

POSITION: Diagnostic Radiologic Technologist (General), GS-647-5/6/7

NUMBER OF VACANCIES: Full-time, part-time & intermittent work schedules may be available. (Salary paid is dependant on hours worked)

SALARY RANGE: GS-5: \$30,931 to \$38,068; GS-6: \$32,710 to \$40,666; GS-7: \$35,365 to \$44,203 per annum.

TYPE OF APPOINTMENT: Permanent/Temporary (see notes 1,5,6, and 7)

POSITION DESCRIPTION: GS-5: 1489A; GS-6: 1490A; GS-7: 1491A

NOTE 1: Fourth area consideration applicants **hired at full-time** will only be appointed to a temporary appointment NTE 1 year and 1 day, may be extended or terminated sooner depending on workload, staffing, and budget.

NOTE 2: Applicants without current or prior Federal Service will be appointed at the step one of the grade.

NOTE 3: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

NOTE 4: Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

NOTE 5: External applicants in areas of consideration 2 and 3, selected to fill **full-time** positions, may be offered a temporary appointment NTE one (1) year and one (1) day (Medical Support Excepted Appointment), which may be extended up to 3 years.

NOTE 6: External applicants in area of considerations 2 and 3 if appointed as a temporary, may be converted to permanent appointments without further competition dependant on workload, staffing, and budget.

NOTE 7: If selected to fill a temporary **part-time or intermittent** position, you may be appointed to a temporary appointment NTE 1 year

NOTE 8: A pre-employment physical examination may be required for any applicant tentatively selected from outside the VA Medical Center.

NOTE 9: A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.

NOTE 10: Recruitment Bonus may be authorized depending on qualifications of applicant and need of service.

***NOTE 11:** This is a Bargaining Unit position

NOTE 12: Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

TOUR OF DUTY: Position is day shift, M-F: 7:30 am to 4:00 pm. The work conditions may require a change in the tour of duty

LOCATION: This position is located in the Imaging Service, Portland, OR. Although this position is located at the Portland Division at this time, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.

AREA OF CONSIDERATION: Applicants will be considered in the following order: **First consideration** will be given to career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are employees of the Willamette National Cemetery, Regional Office and Veterans Outreach Center. **Employees who have received "Directed Reassignments" will be given priority consideration for any reassignment opportunity for which the employee has applied and meets the minimum qualification requirements. Such employees must include a copy of their "Directed Reassignment" letter with their application package.** **Second consideration** will be given to employees of other VA facilities; and **Third consideration** will be given to employees with competitive status outside the VA i.e., those with transfer or reinstatement eligibility. Veterans Recruitment Eligibles will be considered concurrently with applicants in this consideration. The VRA (Veterans Recruitment Appointments) is a special hiring program for:

1. Veterans who served on active duty in the Armed Forces during a war, or in a campaign or expedition for which a campaign badge has been authorized;
2. Veterans who, while serving on active duty in the Armed Forces, participated in a military operation for which an Armed Forces service medal was awarded;
3. Recently separated veterans, meaning veterans last separated from active duty within the last three years; and
4. Disabled Veterans with a service-connected disability.

Also, veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply under the third consideration (Veterans Employment Opportunities Act (VEOA))

Fourth Consideration: Any U.S. Citizen

Displaced/Surplus Federal Employees: Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ITCAP eligibility with their application.

DUTIES: The complete position description may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The incumbent performs various radiographic examinations of both a difficult and routine nature. The incumbent receives the patient, explains the procedure, selects appropriate technical factors, sets up and adjusts equipment, and completes the procedure by making the exposure. The incumbent performs procedures of a special nature on a rotational basis such as, myelography, venography, bronchography, gastrointestinal exams, and linear tomography. The incumbent sets up the x-ray room for the appropriate exam, prepares and administers contrast media orally or rectally. Intravenous injections are done under close supervision of a physician. The incumbent is alert to the patient's condition and must notify a physician of any changes in vital signs. The majority of the incumbent's time (75%) he/she performs examinations of the skull, chest, spine, abdomen, and all extremities for diagnosis of illness, trauma, and physical evaluations. The incumbent processes exposed x-ray film and maintains processing chemicals. The incumbent maintains records of patients by keeping accurate identification of x-ray film, proper labeling of film and enters correct date, exposure factors, and views taken. The incumbent assists Radiologists and higher-grade technologists in procedures of a complex nature such as arteriography, venography, myelographs, arthrography, etc.

GENERAL REQUIREMENTS:

Eligibility: U.S. Office of Personnel Management Qualifications Standards Handbook for GS-647 series applies and may be reviewed in the Human Resources Management Division office. Regulatory requirements such as "time-in-grade" and "time after competitive appointment" are applicable.

(OVER)

NOTE: Public Law 97-35 requires that persons who administer radiologic procedures meet the credentialing standards in 42 CFR Part 75. Essentially, they must (1) have successfully completed an educational program that meets or exceeds the standards described in that regulation, and is accredited by an organization recognized by the Department of Education, and (2) be certified as radiographers in their field. The following meet these requirements:

- 1) Persons employed by the Federal Government as radiologic personnel prior to the effective date of the regulation (January 13, 1986) who show evidence of current or fully satisfactory performance or certification of such from a licensed practitioner such as a doctor of medicine, osteopathy, dentistry, podiatry, or chiropractic who prescribes radiologic procedures to others.
- 2) Persons first employed by the Federal Government as radiologic personnel after the effective date of the regulation who (a) received training in that particular field at the time of graduation, or (b) practiced in a State or foreign jurisdiction that did not license that particular field or did not allow special eligibility to take a licensure examination for those who did not graduate from an accredited education program provided that such persons show evidence of training, experience, and competence as determined by OPM or the employing agency.

SPECIALIZED EXPERIENCE: One (1) year experience that equipped the applicant with the particular knowledge, skills, and abilities (KSA's) to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

Rating Factors: *On a separate sheet of paper, provide a written, detailed response to each of the RATING FACTORS. Failure to respond to rating factors will result in applicant not being referred for the position:* 1. Knowledge of radiation protection standards, devices and techniques. 2. Knowledge of anatomy and physiology. 3. Knowledge of basic physics dealing with ionizing radiation. 4. Knowledge of technical factors; their computation, variations and direct causes on radiographs. 5. Skill in all basic and difficult positioning. 6. Knowledge of basic nursing and patient handling techniques which include CPR training, sterile procedures and principles of hypodermic injections

WELL-QUALIFIED (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY (First Considerations): In order to be considered for this vacancy, **interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment**, to be received in Human Resources Management Division (P4HRMS). **Applicants also must complete and submit VA Form 5-4676a, "Employee Supplemental Qualifications Statement" no later than (7) calendar day after the submission of VA Form 5-4078.** VA Form 5-4676b, "Supervisory Appraisal of Employee for Promotion", will be furnished to the employee for completion by supervisory officials also due 7 calendar days after the submission of VA form 5-4078. These forms are available in Human Resources Management Division and on the Portland VA Web site.

HOW TO APPLY (All other Consideration Applicants): You may submit OF 612 (Optional Application for Federal Employment), a resume, or other written format (i.e., SF-171). If your resume or application does not provide all the information requested on the OF 612 and this vacancy announcement, you may lose consideration for the position. In addition, the following forms must be completed/provided and returned to Human Resources Management Division:

- a. OF-306, "Declaration for Federal Employment". **(REQUIRED)**
- b. SF 50, "Notification of Personnel Action" (for proof of civilian Federal status). (if applicable)
- c. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility). (if applicable)
- d. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)
- e. On a separate sheet of paper, provide a written, detailed response to each of the **RATING FACTORS** listed in the paragraph above. **(REQUIRED)**
- f. Appropriate proof of ITCAP eligibility. (if applicable)

HOW TO OBTAIN FORMS:

Forms are available online at www.portland.med.va.gov/hr

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Rm 6C-12)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.

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