

POSITION: Physician (Primary Care), AD/VM-602-15**TYPE OF APPOINTMENT:** Permanent**NUMBER OF VACANCIES:** One Full-time position**FUNCTIONAL STATEMENT:** Physician**SALARY RANGE:** \$87,439 to \$113,674 per annum, dependent upon qualifications and experience. Additional special pay is available, more if a VA employee.**NOTE 1:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 2:** Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion**NOTE 3:** Applications received by 5/11/04 will be given first consideration for this vacancy.**NOTE 4:** A pre-employment physical examination may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 5:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 6:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 7:** A recruitment/relocation bonus may be available to a high quality candidate.**NOTE 8:** This is a Bargaining or Non-Bargaining Position depending on location hired for.**TOUR OF DUTY:** Position is dayshift, M-F. The work conditions may require some rotation in the tour of duty**LOCATION:** This position is located in the Primary Care Clinic, Portland or Vancouver Divisions, or Salem Community Based Outpatient Clinic; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**AREA OF CONSIDERATION:** First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The incumbent will serve as a primary care physician. The Primary Care Staff MD has responsibility for providing primary care to a defined panel of primary care patients. The incumbent is responsible to contribute to the achievement of quality of care standards, efficiency, process, improvement and patient satisfaction within the Primary Care division, in particular to the incumbent's assigned panel of Primary Care patients. The Physician is expected to practice in accordance with professional standards, core values and with a commitment to service excellence. The individual will report to the Clinical Director of Primary Care. The individual will have administrative accountability to both the Clinical and Administrative Directors of Primary Care. The incumbent practices as an independent provider in the Primary care Clinic.**QUALIFICATIONS:**

- All applicants must be U.S. citizens and hold an active, current and unrestricted license as a MD or DO in any state within the United States.
- All applicants must be board-eligible or board-certified in either Internal Medicine or Family Practice. Board-eligible candidates will be appointed to temporary appointments and may be converted on passing their boards.
- Experience in a primary care practice setting is preferred.
- Applicants must have demonstrated success with collaborative interactions and interpersonal skills and must be fluent in the English language.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division and on the internal Human Resources website. First consideration will be given to those who apply no later than 5/11/04, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- VA Form 10-2850 (Application For Physicians, Dentists, Podiatrists, and Optometrists) (REQUIRED)
- OF-306, "Declaration for Federal Employment" (REQUIRED)
- DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)
- SF-50, "Notification of Personnel Action" (for proof of civilian Federal status). (if applicable)
- Curriculum vita should be enclosed as additional information.

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-335**.**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO OBTAIN FORMS:**Forms are available online at www.portland.med.va.gov/hr**In Portland:**VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97239. Phone # (503) 273-5236**If Mailing:**VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 5/11/04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.

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[Press here for Forms](http://www.portland.med.va.gov/hr)